

Village of Lovington
Regular Board Meeting
November 8, 2021
6:00 p.m.
Facial Masks Required If Not Fully Vaccinated

Call to order

Pledge of Allegiance

Guests:

Minutes and action of Village Clerk

Discussion and action on Oct. 2021 invoices

Discussion and action on Oct. 18, 2021 Regular Meeting minutes

Discussion and action on Oct. 18, 2021 Closed minutes

Treasurer's Report

Discussion and action Oct. 2021 treasurer's report

Old Business

New Business

Discussion and action on Breakfast with Santa request per Park Board

Discussion and action on 2021 employee Christmas bonus

Closed Session

Meeting of "The Mayor & Commissioners of a municipality organized under article 4 of the Municipal Code held to discuss matters, which relate solely to executive or administrative responsibilities."

5ILCS 120/2 Sec.2 (C)

(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body

(11) Litigation

(21) Approval by the body of the semi-annual review of closed minutes

Return to Open Session

1. Action on Closed Session items

Department Reports

Presidents Report

1. Report and action if needed

Water and Sewer Report

1. Report and action if needed

Parks and Special Projects

1. Report and action if needed

Police

1. Report and action if needed

Streets and Alleys

1. Report and action if needed

Buildings and Grounds

1. Report and action if needed

Insurance

1. Report and action if needed

Adjournment

**Village of Lovington
Regular Board Meeting
November 8, 2021
Facial Masks Required IN NOT Fully Vaccinated**

Call to order: President Roger Walker called the meeting to order at 6:00 p.m.

Pledge of Allegiance: Walker led the pledge of Allegiance.

Roll Call found the following trustees to be present: Dennis Garmon, Todd Hale, Curt Clough, and April Daily. Absent: Al Rennert and Mike Young. President Roger Walker and Clerk Alma Fair were also present. Young arrived at 6:25 pm

Guests: None

Walker had Clerk Fair read trustee Al Rennert's resignation.

A Motion was made by Daily and seconded by Hale to accept Al Rennert's resignation effective immediately.

YEA: Clough, Daily, Garmon, Hale

No: None

Absent: Young

MOTION CARRIED

Minutes and action of Village Clerk

1. Discussion and action on October 2021 invoices

A Motion was made by Daily and seconded by Garmon to accept the October 2021 invoices as presented.

YEA: Hale, Clough, Daily, Garmon

No: None

Absent: Young

MOTION CARRIED

2. Discussion and action on October 18, 2021 Regular Meeting minutes

A Motion was made by Daily and seconded by Hale to accept the October 18, 2021 Regular Meeting minutes as presented.

YEA: Clough, Daily, Garmon, Hale

No: None

Absent: Young

MOTION CARRIED

3. Discussion and action on October 18, 2021 Closed Session Minutes

A Motion was made by Garmon and seconded by Clough to accept the October 18, 2021 Closed Session Minutes as presented.

YEA: Daily, Garmon, Hale, Clough

No: None

Absent: Young

MOTION CARRIED

Treasurer's Report

1. Discussion and action on October 2021 treasurer's report

A Motion was made by Daily and seconded by Hale to accept the October 2021 treasurer's report.

YEA: Hale, Daily, Garmon, Clough

No: None

Absent: Young

MOTION CARRIED

Old Business: None

New Business:

Discussion and action on Breakfast with Santa request per Park Board

A Motion was made by Hale and seconded by Garmon to approve \$500 for Breakfast with Santa in December.

YEA: Garmon, Hale, Clough, Daily

No: None

Absent: Young

MOTION CARRIED

Discussion and Action on 2021 employee Christmas Bonus

A Motion was made by Garmon and seconded by Hale to provide the Christmas bonuses the same as last year – all full-time employees \$200 and part-time employees \$100.

Garmon moved to amend the motion to read \$200 to all employees both full-time and part-time. Hale seconded the motion.

YEA: Hale, Clough, Daily, Garmon

No: None

Absent: Young

MOTION CARRIED

Closed Session:

5ILCS 120/2 Sec.2 (C)

(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

(11) Litigation

(21) Approval by the body of the semi-annual review of closed minutes

A Motion was made by Garmon and seconded by Clough to go into closed session at 6:21 PM

YEA: Clough, Daily, Garmon, Hale

No: None

Absent: Young

MOTION CARRIED

Young arrived at 6:25 pm

Return to Open Session:

Action on Closed Session items

A Motion was made by Daily and seconded by Hale to return to open session at 7:09 PM

YEA: Young, Daily, Garmon, Hale, Clough

No: None

MOTION CARRIED

Action taken on the closed session

A Motion was made by Garmon to pay Swisher ½ of his time off for Covid and he needs to use from his VAC or PTO for the other ½. All employees will be told that this will end as of December 31st. Motion died for lag of a second.

A Motion was made by Daily and seconded by Hale that all employees will need to use their PTO or VAC if they get Covid just like they would if they were off with the flu or any other illness; unless the government mandates otherwise.

YEA: Daily, Garmon, Hale, Clough, Young

No: None

MOTION CARRIED

A Motion was made by Garmon and seconded by Young to destroy any closed session minutes from 2019-2020 except for 10/9/17, 7/2/18 & 7/9/18 & 1/28/19 & 2/19/19 and keep all closed session minutes from 01/2021-09/2021 closed.

YEA: Daily, Garmon, Hale, Clough, Young

No: None

MOTION CARRIED

Department Reports

Presidents Report – Roger Walker

Walker stated he will be thinking of who to replace Rennert with as a trustee and for the rest of the board to be thinking of someone and let Walker know.

Water and Sewer Report –

No report

Park and Special Projects – Todd Hale

Hale reported that they will put the mulch down on the playground areas in the spring. The cameras are now installed. Hale read Jane Franklin's resignation from the park board as well as Cathy Thomas resignation also. Becky Hill will be taking charge for now.

Police – Dennis Garmon

Still working to get the cameras installed in the police cars. Still waiting on the antennas.

Streets and Alleys – Curt Clough

Clough asked if we are responsible to put rock in front of the mail box? Walker thinks we might have done it in the past. Clough said that the customer puts up the mail box and he thinks it should be the customer that takes care of putting rock in front of the mail box, not us. The alley at Virginia Dr has been rocked. Helmuth has been contacted to remove stumps where trees have been cut down. Young reported that the Case website has been updated and the tractor should be here by 11/12/21 or 11/15/21. The speed signs update: trailers are not sold by the sign company. We would be attaching one of the speed signs to a sign/post near the Dollar General and the 2nd would be moved around only four times a year. Walker asked for the purchase of the signs to be put on the agenda for next month.

Buildings and Grounds – April Daily

Daily has been trying to contact Graber building but had not been able to reach them for a price of headers at the shop. Young suggested she try to contact Rocke's Overhead doors.

Insurance – Mike Young

Daily reported on the insurance that we received from Clemens Insurance. The current insurance will go up 10.11% next year. The current plan is a very good policy for the employees. The Village pays for each of the full-time employee's insurance. If they wish to add their spouse or family to the policy, they would need to pay for them. Daily recommends that we stay with the current plan for next year. Fair reminded everyone that the health insurance can be considered as part of the salary since we pay for the insurance.

A Motion was made by Clough and seconded by Garmon to keep the same insurance plan that we currently provide the full-time employees.

YEA: Garmon, Hale, Clough, Young, Daily

No: None

MOTION CARRIED

Adjournment

A Motion was made by Garmon to adjourn at 7:49 p.m.

YEA: all agreed

No: None

MOTION CARRIED



Alma M. Fair, Village Clerk

December 13, 2021

Date Approved